REQUEST FOR PROPOSAL # BC-21085-R
FOR
TIME MANAGEMENT SOFTWARE CONTRACT

ISSUE DATE: NOVEMBER 21, 2017

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<th>SIGNIFICANT MILESTONES</th>
<th>TIME:</th>
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<tbody>
<tr>
<td>Issue Date</td>
<td>5:00 PM EST</td>
<td>Tuesday, November 21, 2017</td>
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<tr>
<td>Deadline for Questions</td>
<td>5:00 PM EST</td>
<td>Tuesday, November 28, 2017</td>
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<td>Technical Proposal Due</td>
<td>5:00 PM EST</td>
<td>Friday, December 11, 2017</td>
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<td>Price Proposal Due Date</td>
<td>5:00 PM EST</td>
<td>Friday, December 11, 2017</td>
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<tr>
<td>Time Management Software Demo</td>
<td>TBD</td>
<td>Wednesday, January 10, 2018</td>
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**WARNING:** Prospective bidders who have received this document from a source other than the Issuing Office should immediately contact the Issuing Office and provide their name and mailing address in order that amendments to the solicitation or other communications can be sent to them. Any Prospective Proposer who fails to notify the Issuing Office with this information assumes complete responsibility in the event that they do not receive communications from the Issuing Office prior to the closing date.

UNIVERSITY OF MARYLAND BALTIMORE COUNTY
1000 Hilltop Circle
Baltimore, MD  21250
www.umbc.edu
EXHIBIT-1

TIME MANAGEMENT SOFTWARE

University of Maryland, Baltimore County (UMBC), a constituent institution of the University System of Maryland (USM), invites proposals from qualified firms to provide a Time Management Software.

1. **UMBC BACKGROUND**

Established in 1966, the University of Maryland, Baltimore County (UMBC) is one of twelve institutions that along with two regional centers constitute the University System of Maryland. UMBC is located on 482 acres with 4.2 million gross square feet and only 15 minutes from Baltimore’s Inner Harbor and 30 minutes from Washington, D.C. and five minutes from BWI Airport.

UMBC combines the emphasis on teaching found at the best liberal arts colleges with the innovation of a research university. UMBC’s students take full advantage of the educational, business, cultural, and recreational resources of Baltimore and Washington, D.C. At UMBC, students work alongside faculty who are leaders in their fields; think about the hard questions of society, science, and creative expression; and then move beyond the classroom to make a difference.

UMBC is increasingly recognized as a major resource for building the State’s economy and addressing its social concerns. More than 70% of UMBC’s 53,600 active alumni live and work in Maryland, contributing significantly to the State’s economic and social vitality. In Fall 2016, UMBC had 13,640 enrolled students of which 45% are minority enrollments from nearly all 50 states and more than 80 nations, creating a richly diverse student body.

UMBC continues to be recognized for its academic program, innovation, value and campus environment including the following recent rankings:

- The 2018 U.S. News & World Report guide ranked UMBC (a) the 7th Most Innovative university in the nation, (b) #13 top national university for Strong Commitment to Undergraduate Teaching and (c) one of the nation’s top universities overall on the Best National Universities’ list.

- Princeton Review named UMBC one of the nation’s top universities in its 2018 guide and featured UMBC in 2017 as one of the “Colleges that Pay You Back.”

- UMBC was designated a “Minority Serving” institution for the U.S. Department of Education in February 2017.

- UMBC was named one of the nation’s top academic workplaces for the 8th consecutive year by the Chronicle of Higher Education.

- For the eighth consecutive year, *Kiplinger’s Personal Finance* has named UMBC a [Best Value College](#), featuring UMBC on both its “top 100” public universities list and “top 300” national list. UMBC is one of just three universities in the state of Maryland to be featured for 2017.

- Both Forbes and *Money* magazines again recognized UMBC as one of the top value universities nationwide, providing one of the best investments that students and their families can make in higher

- Fiske Guide to Colleges recognized UMBC for top academics and supportive community in its 2017 guide.

- UMBC is featured among Business First’s top 75 public colleges and universities in the US, jumping up 10 spots from the 2016 rankings.

- Times Higher Education ranked UMBC in the top 5% of global universities in the 2016-17 academic year and as one of the world’s top young universities for the 5th year.

UMBC’s research expenditures totaled $78.5M for fiscal year 2017. UMBC is ranked among the Top 20 U.S. universities in NASA funding and is classified by the Carnegie Foundation as a Doctoral University – Higher Research Activity.

2. Issuing Office / Point of Contact

The sole point of contact at UMBC for purposes of this Solicitation is the Procurement Officer noted below. Any questions with regard to any aspect of this proposal must be directed to Mallela Ralliford in writing.

Mallela Ralliford
University of Maryland Baltimore County
Department of Procurement
Administration Building, Room 732,
1000 Hilltop Circle
Baltimore, MD  21250
Voice: (410) 455-2071
E-mail: MRalliford@umbc.edu

3. Pre-Proposal Conference. There will be no Pre-Proposal Conference.

4. Inquires. Questions and inquiries should be directed to the individual referenced as the Point of Contact above. All such questions and inquiries must be received by 5:00 p.m. on Tuesday, November 28, 2017. Inquiries will receive a written reply.

5. Term of Contract. Any contract arising from this solicitation action shall commence on the date the contract is executed on behalf of UMBC or such later date, as UMBC and the Contractor shall agree. The term of the resulting Agreement shall be two (2) years, with four (4) additional two-year renewal terms at the sole discretion of the University.

6. RFP Closing Date. In order to be considered, an original, one (1) electronic copy and two (2) copies [for a total of three (3) sets] of the Technical Proposal. Late proposals cannot be accepted. Electronic versions of the proposals are to be emailed to UMBC Box

   - Technical Proposal to be emailed to: Technic.vakh8rw59xc4ps6r@u.box.com
   - Price Proposal to be emailed to: PricePr.mtttd8gs8aw517rmx@u.box.com
I. **General Time Clock System Needs**

1. Must be hosted as a Software as a Service (SaaS) or similar cloud based service;
2. Must provide a mobile friendly web-based interface for clock in/out, via one (1) of these approaches:
   i. Mobile-responsive webpage design, or
   ii. A specific web-based mobile interface;
3. Must support one (1) or more of the following for Export of system information, including but not limited to employee schedules and punches:
   i. Automatic export of data to a flat file on an SFTP dropsite on a nightly basis;
   ii. An API to pull system data on a nightly basis;
4. Must support one (1) or more of the following for Import:
   i. Automatic import of data to account holders from a flat file on an SFTP dropsite on a nightly basis;
   ii. An API to push data to account holders on a nightly basis;
5. Must be compatible with visual accessibility software and have previously tested with a screen reader;
6. Must have GPS location tracked clock in/out;
7. Must have functions, interventions, and preventative measures to combat employee misuse;
8. Must allow authentication of UMBC employees via Single Sign-on in line with the InCommon Federation's Shibboleth approach, and will be available for integration with UMBC's Shibboleth implementation;
9. Must support authentication of Staff/Administrative users via Single Sign-on in line with the InCommon Federation's Shibboleth approach, and will be available for integration with UMBC's Shibboleth implementation;
10. Must include a granular permissions model to allow administrator to set security for users;
11. Must have a service contact for administrators with after-hours service and weekend service;
12. Must allow a simple method to communicate with all employees;
13. Must be able to track work hours per cost center;
14. Must have reporting module that contains employees time cards, total hours worked, exceptions, schedules;
15. Highly desired for administrators to have a self-service file import of account holder information via a web-based interface, or provide a customer service facilitated file import;
16. Highly desired for ability to store UMBC's HR's unique identifier (emplID) and campus ID;
17. Highly desired to have a simple interface that allows employees to have multiple jobs simultaneously with separate time/schedule tracking.

II. **Time Tracking Requirements**

1. Must provide clock in/out interface;
2. Must provide employee interface to see previous punches, time cards, and pay period
3. Must have simple management of "missing punches";
4. Must have simple method of reporting time worked during the pay period to employees;
5. Must have audit process to track all data entry and changes;
6. Must have workflow process to send time cards to multiple levels of approval;
7. Must have flexible limit setting for hours worked;
8. Must easily accommodate intermittent work schedules;
9. Highly desired to have ability to provide shift differential pay.

III. **Schedule Requirements**

1. Must have simple interface for entering employee schedules;
2. Must have comparison of actual to scheduled work;
3. Must have flexible limit setting for hours scheduled;
4. Highly desired to have a scheduling assistant which allows employees to enter availability and automatically generate potential schedules;
5. Highly desired to support employee shift exchanges and other shift changes with automatic communication to managers and employees;
6. Highly desired that employees can contact other employees for shift changes.
**PROPOSAL CRITERIA**

The purpose of this response is to display full comprehension of the services to be provided and how such services will be provided to the University.

A. **TIME MANAGEMENT SOFTWARE**

All proposers shall provide a detailed description of your Time Management Software and its capabilities (complete Time Management Software Requirement Form located in Attachment A). Proposer must provide the approach for implementation and training.

B. **Evaluation Process & System Demo**

Your proposal should include the following:

1. A cover letter, signed by an officer or member authorized to bind the firm to the proposed fees, rates, and terms.

2. Summary of the qualifications and experience of the firm. Include the following:
   - Company history, including documented success providing similar services.
   - Experience with higher education institutions, public and private.

3. Your firm is invited to submit a proposal for these services. Your firm must be prepared to demonstrate your Time Management Software on **Wednesday, January 10, 2018**.

C. **Experience & Demonstration of Prior Work**

All proposers shall have a minimum of three years’ experience providing Time Management Software in comparable environments.

D. **Firm Experience/Firm References**

Provide three (3) client contacts similar to UMBC’s in scope and size. Specifically, the firm should provide client references where the firm has provided the Time Management Software. Please include name, title, role on the contract, phone number (including area code and extension numbers) and e-mail address. Proposers are to provide this information as part of the Technical Proposal; however, UMBC will check references only of the clients of the shortlisted Proposing Firms. UMBC reserves the right to verify all information given if it so chooses, as well as, to check any other sources available including itself even if not provided as a reference by the Proposer. Projects may be from both private and public sector clients, however, **at least one (1) projects must be from higher education institutions**.

It is imperative that the contact names and phone numbers given for the contracts/clients listed are **accurate**. References will be held in the strictest of confidence by the University. The contact person should be capable of speaking to a firm's capability in performing the services required.
E. Company Profile

The Proposer is to provide a narrative regarding the Company Profile, to include the following elements:

- A brief history of the firm’s provision of services;
- How long firm the firm has been providing such services;
- Address of the branch office(s) that will be serving UMBC;
- Annual Sales Volume of projects for the branch office that will service the University on a per year basis for the last three (3) years.

Proposals shall clearly identify data considered confidential, or containing proprietary information or trade secrets that should not be disclosed by the University under Title 5 of the General Provisions Article, Annotated Code of Maryland.

- By submitting a proposal, Proposer represents that it is not in arrears in the payment of any obligation due and owing the State of Maryland, including payment of taxes and employee benefits and, if selected, shall not become so in arrears during the term.
- UMBC reserves the right to award the contract in whole or in part, and to make multiple awards, or no award, as its best interests may require.
ATTACHMENT A
Technical Proposal Forms

The following forms must be included within the Technical Offer. However, completion of these forms is **not**
the entire contents of the Technical Proposal.

- Bid/Proposal Affidavit
- Time Management Software Requirement Form
- Firm Experience Form
- Company Profile Form
BID/PROPOSAL AFFIDAVIT

A. Authority

I HEREBY AFFIRM THAT:

I (print name)_____________________ possess the legal authority to make this Affidavit.

B. CERTIFICATION REGARDING COMMERCIAL NONDISCRIMINATION

The undersigned bidder hereby certifies and agrees that the following information is correct: In preparing its bid on this project, the bidder has considered all proposals submitted from qualified, potential subcontractors and suppliers, and has not engaged in "discrimination" as defined in §19-103 of the State Finance and Procurement Article of the Annotated Code of Maryland. "Discrimination" means any disadvantage, difference, distinction, or preference in the solicitation, selection, hiring, or commercial treatment of a vendor, subcontractor, or commercial customer on the basis of race, color, religion, ancestry, or national origin, sex, age, marital status, sexual orientation, or on the basis of disability or any otherwise unlawful use of characteristics regarding the vendor's, supplier's, or commercial customer's employees or owners. "Discrimination" also includes retaliating against any person or other entity for reporting any incident of "discrimination". Without limiting any other provision of the solicitation on this project, it is understood that, if the certification is false, such false certification constitutes grounds for the State to reject the bid submitted by the bidder on this project, and terminate any contract awarded based on the bid. As part of its bid or proposal, the bidder herewith submits a list of all instances within the past 4 years where there has been a final adjudicated determination in a legal or administrative proceeding in the State of Maryland that the bidder discriminated against subcontractors, vendors, suppliers, or commercial customers, and a description of the status or resolution of that determination, including any remedial action taken. Bidder agrees to comply in all respects with the State's Commercial Nondiscrimination Policy as described under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland.


The undersigned bidder hereby certifies and agrees that it has fully complied with the State Minority Business Enterprise Law, State Finance and Procurement Article, §14-308(a)(2), Annotated Code of Maryland, which provides that, except as otherwise provided by law, a contractor may not identify a certified minority business enterprise in a bid or proposal and:

(1) Fail to request, receive, or otherwise obtain authorization from the certified minority business enterprise to identify the certified minority proposal;

(2) Fail to notify the certified minority business enterprise before execution of the contract of its inclusion in the bid or proposal;

(3) Fail to use the certified minority business enterprise in the performance of the contract; or

(4) Pay the certified minority business enterprise solely for the use of its name in the bid or proposal.

Without limiting any other provision of the solicitation on this project, it is understood that if the certification is false, such false certification constitutes grounds for the State to reject the bid submitted by the bidder on this project, and terminate any contract awarded based on the bid.

B-2. Certification Regarding Veteran-Owned Small Business Enterprises. The undersigned bidder hereby certifies and agrees that it has fully complied with the State veteran-owned small business enterprise law, State Finance and Procurement Article, §14-605, Annotated Code of Maryland, which provides that a person may not:

(1) Knowingly and with intent to defraud, fraudulently obtain, attempt to obtain, or aid another person in fraudulently obtaining or attempting to obtain public money, procurement contracts, or funds expended under a procurement contract to which the person is not entitled under this title;

(2) Knowingly and with intent to defraud, fraudulently represent participation of a veteran–owned small business enterprise in order to obtain or retain a bid preference or a procurement contract;
(3) Willfully and knowingly make or subscribe to any statement, declaration, or other document that is fraudulent or false as to any material matter, whether or not that falsity or fraud is committed with the knowledge or consent of the person authorized or required to present the declaration, statement, or document;

(4) Willfully and knowingly aid, assist in, procure, counsel, or advise the preparation or presentation of a declaration, statement, or other document that is fraudulent or false as to any material matter, regardless of whether that falsity or fraud is committed with the knowledge or consent of the person authorized or required to present the declaration, statement, or document;

(5) Willfully and knowingly fail to file any declaration or notice with the unit that is required by COMAR 21.11.12; or

(6) Establish, knowingly aid in the establishment of, or exercise control over a business found to have violated a provision of §B-2(1)—(5) of this regulation.

C. AFFIRMATION REGARDING BRIBERY CONVICTIONS

I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business (as is defined in Section 16-101(b) of the State Finance and Procurement Article of the Annotated Code of Maryland), or any of its officers, directors, partners, controlling stockholders, or any of its employees directly involved in the business's contracting activities including obtaining or performing contracts with public bodies has been convicted of, or has had probation before judgment imposed pursuant to Criminal Procedure Article, §6-220, Annotated Code of Maryland, or has pleaded nolo contendere to a charge of, bribery, attempted bribery, or conspiracy to bribe in violation of Maryland law, or of the law of any other state or federal law, except as follows (indicate the reasons why the affirmation cannot be given and list any conviction, plea, or imposition of probation before judgment with the date, court, official or administrative body, the sentence or disposition, the name(s) of person(s) involved, and their current positions and responsibilities with the business):

____________________________________________________________

__________________________________________________________

D. AFFIRMATION REGARDING OTHER CONVICTIONS

I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business, or any of its officers, directors, partners, controlling stockholders, or any of its employees directly involved in the business's contracting activities including obtaining or performing contracts with public bodies, has:

(1) Been convicted under state or federal statute of:

(a) A criminal offense incident to obtaining, attempting to obtain, or performing a public or private contract; or

(b) Fraud, embezzlement, theft, forgery, falsification or destruction of records or receiving stolen property;

(2) Been convicted of any criminal violation of a state or federal antitrust statute;

(3) Been convicted under the provisions of Title 18 of the United States Code for violation of the Racketeer Influenced and Corrupt Organization Act, 18 U.S.C. §1961 et seq., or the Mail Fraud Act, 18 U.S.C. §1341 et seq., for acts in connection with the submission of bids or proposals for a public or private contract;

(4) Been convicted of a violation of the State Minority Business Enterprise Law, §14-308 of the State Finance and Procurement Article of the Annotated Code of Maryland;

(5) Been convicted of a violation of §11-205.1 of the State Finance and Procurement Article of the Annotated Code of Maryland;
(6) Been convicted of conspiracy to commit any act or omission that would constitute grounds for conviction or liability under any law or statute described in subsections (1)—(5) above;

(7) Been found civilly liable under a state or federal antitrust statute for acts or omissions in connection with the submission of bids or proposals for a public or private contract;

(8) Been found in a final adjudicated decision to have violated the Commercial Nondiscrimination Policy under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland with regard to a public or private contract; or

(9) Admitted in writing or under oath, during the course of an official investigation or other proceedings, acts or omissions that would constitute grounds for conviction or liability under any law or statute described in §§B and C and subsections D(1)—(8) above, except as follows (indicate reasons why the affirmations cannot be given, and list any conviction, plea, or imposition of probation before judgment with the date, court, official or administrative body, the sentence or disposition, the name(s) of the person(s) involved and their current positions and responsibilities with the business, and the status of any debarment):

________________________________________________________________
__________________________________________________________________

E. AFFIRMATION REGARDING DEBARMENT

I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business, or any of its officers, directors, partners, controlling stockholders, or any of its employees directly involved in the business's contracting activities, including obtaining or performing contracts with public bodies, has ever been suspended or debarred (including being issued a limited denial of participation) by any public entity, except as follows (list each debarment or suspension providing the dates of the suspension or debarment, the name of the public entity and the status of the proceedings, the name(s) of the person(s) involved and their current positions and responsibilities with the business, the grounds of the debarment or suspension, and the details of each person's involvement in any activity that formed the grounds of the debarment or suspension).

________________________________________________________________
__________________________________________________________________

F. AFFIRMATION REGARDING DEBARMENT OF RELATED ENTITIES

I FURTHER AFFIRM THAT:

(1) The business was not established and it does not operate in a manner designed to evade the application of or defeat the purpose of debarment pursuant to Sections 16-101, et seq., of the State Finance and Procurement Article of the Annotated Code of Maryland; and

(2) The business is not a successor, assignee, subsidiary, or affiliate of a suspended or debarred business, except as follows (you must indicate the reasons why the affirmations cannot be given without qualification):

________________________________________________________________
__________________________________________________________________

G. SUB-CONTRACT AFFIRMATION

I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business, has knowingly entered into a contract with a public body under which a person debarred or suspended under Title 16 of the State Finance and Procurement Article of the
Annotated Code of Maryland will provide, directly or indirectly, supplies, services, architectural services, construction related services, leases of real property, or construction.

H. AFFIRMATION REGARDING COLLUSION

I FURTHER AFFIRM THAT:

Neither I, nor to the best of my knowledge, information, and belief, the above business has:

(1) Agreed, conspired, connived, or colluded to produce a deceptive show of competition in the compilation of the accompanying bid or offer that is being submitted;

(2) In any manner, directly or indirectly, entered into any agreement of any kind to fix the bid price or price proposal of the bidder or offeror or of any competitor, or otherwise taken any action in restraint of free competitive bidding in connection with the contract for which the accompanying bid or offer is submitted.

I. CERTIFICATION OF TAX PAYMENT

I FURTHER AFFIRM THAT: Except as validly contested, the business has paid, or has arranged for payment of, all taxes due the State of Maryland and has filed all required returns and reports with the Comptroller of the Treasury, the State Department of Assessments and Taxation, and the Department of Labor, Licensing, and Regulation, as applicable, and will have paid all withholding taxes due the State of Maryland prior to final settlement.

J. CONTINGENT FEES

I FURTHER AFFIRM THAT:

The business has not employed or retained any person, partnership, corporation, or other entity, other than a bona fide employee, bona fide agent, bona fide salesperson, or commercial selling agency working for the business, to solicit or secure the Contract, and that the business has not paid or agreed to pay any person, partnership, corporation, or other entity, other than a bona fide employee, bona fide agent, bona fide salesperson, or commercial selling agency, any fee or any other consideration contingent on the making of the Contract.

K. CERTIFICATION REGARDING INVESTMENTS IN IRAN

(1) The undersigned certifies that, in accordance with State Finance and Procurement Article, §17-705, Annotated Code of Maryland:

(a) It is not identified on the list created by the Board of Public Works as a person engaging in investment activities in Iran as described in State Finance and Procurement Article, §17-702, Annotated Code of Maryland; and

(b) It is not engaging in investment activities in Iran as described in State Finance and Procurement Article, §17-702, Annotated Code of Maryland.

2. The undersigned is unable to make the above certification regarding its investment activities in Iran due to the following activities:

L. CONFLICT MINERALS ORIGINATED IN THE DEMOCRATIC REPUBLIC OF CONGO (FOR SUPPLIES AND SERVICES CONTRACTS)

I FURTHER AFFIRM THAT:

The business has complied with the provisions of State Finance and Procurement Article, §14-413, Annotated Code of Maryland governing proper disclosure of certain information regarding conflict minerals originating in the Democratic Republic of Congo or its neighboring countries as required by federal law.

M. ACKNOWLEDGEMENT
I ACKNOWLEDGE THAT this Affidavit is to be furnished to the Procurement Officer and may be distributed to units of: (1) the State of Maryland; (2) counties or other subdivisions of the State of Maryland; (3) other states; and (4) the federal government. I further acknowledge that this Affidavit is subject to applicable laws of the United States and the State of Maryland, both criminal and civil, and that nothing in this Affidavit or any contract resulting from the submission of this bid or proposal shall be construed to supersede, amend, modify or waive, on behalf of the State of Maryland, or any unit of the State of Maryland having jurisdiction, the exercise of any statutory right or remedy conferred by the Constitution and the laws of Maryland with respect to any misrepresentation made or any violation of the obligations, terms and covenants undertaken by the above business with respect to (1) this Affidavit, (2) the contract, and (3) other Affidavits comprising part of the contract.

I DO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE CONTENTS OF THIS AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION, AND BELIEF.

Date: ______________  By: ________________________________ (print name of Authorized Representative and Affiant)

_________________________________ (signature of Authorized Representative and Affiant)
Time Management Software Requirement Form
## RFP # BC-21085-R UMBC Time Management Software Requirement Form

**Instructions:** For each requirement, indicate with an "X" whether the requirement is standard functionality, a customization, provided through an additional 3rd party software or if unable to meet that requirement.

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<th>Functionality</th>
<th>Standard Function</th>
<th>Customization</th>
<th>Additional 3rd Party Software</th>
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<tr>
<td>10 Must include a granular permissions model to allow administrator to set security for users.</td>
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<tr>
<td>11 Must have a service contact for administrators with after-hours service and weekend service.</td>
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<tr>
<td>12 Must allow a simple method to communicate with all employees.</td>
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<tr>
<td>13 Must be able to track work hours per cost center.</td>
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<tr>
<td>14 Must have reporting module that contains employees time cards, total hours worked, exceptions, schedules, etc.</td>
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<tr>
<td>15 Highly desired for administrators to have a self-service file import of account holder information via a web-based interface, or provide a customer service facilitated file import.</td>
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<tr>
<td>16 Highly desired for ability to store UMBC's HR's unique identifier (emplID) and campus ID</td>
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<tr>
<td>17 Highly desired to have a simple interface that allows employees to have multiple jobs simultaneously with separate time/schedule tracking</td>
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</tbody>
</table>

II. Time tracking requirements

1 Must provide clock in/out interface.
2 Must provide employee interface to see previous punches, time cards, and pay period totals.
3 Must have simple management of "missing punches".
4 Must have simple method of reporting time worked during the pay period to employees.
5 Must have audit process to track all data entry and changes.
6 Must have workflow process to send time cards to multiple levels of approval.
7 Must have flexible limit setting for hours worked
8 Must easily accommodate intermittent work schedules
9 Highly desired to have ability to provide shift differential pay
### III. Schedule Requirements

<table>
<thead>
<tr>
<th></th>
<th>Functionality</th>
<th>Standard</th>
<th>Customization</th>
<th>Additional 3rd Party Software</th>
<th>Unable to Meet</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Must have simple interface for entering employee schedules.</td>
<td></td>
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<tr>
<td>2</td>
<td>Must have comparison of actual to scheduled work.</td>
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<tr>
<td>3</td>
<td>Must have flexible limit setting for hours scheduled</td>
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<tr>
<td>4</td>
<td>Highly desired to have a scheduling assistant which allows employees to enter availability and automatically generate potential schedules.</td>
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<td>5</td>
<td>Highly desired to support employee shift exchanges and other shift changes with automatic communication to managers and employees.</td>
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<tr>
<td>6</td>
<td>Highly desired that employees can contact other employees for shift changes</td>
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</tr>
</tbody>
</table>
UMBC TIME MANAGEMENT SOFTWARE
RFP #BC-21085-R - FIRM EXPERIENCE ON SIMILAR OR RELEVANT PROJECTS

PROPOSER: ____________________________________________________________

Note: Three (3) separate projects are to be submitted

1. Customer Name:__________________________________________________________

2. Customer Address:_______________________________________________________

3. Contact Name and Title:__________________________________________________

4. Contact Phone #:________________________________________________________

5. Describe customer's facility:______________________________________________

__________________________________________________________________________

Contract Start Date (Month/Year): __________________________________________

Contract Completion Date (Month/Year): _________________________________

Contract Amount ($): _________________________________

6. Detail of services provided:

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________
COMPANY NAME: ________________________________________________

ADDRESS OF PARENT COMPANY: ____________________________________________

DATE OF INCORPORATION: __________ STATE OF INCORPORATION: ________________

NUMBER OF GEOGRAPHIC LOCATIONS: ________________

LOCATION OF ALL GEOGRAPHIC OFFICES AND THEIR FUNCTION

LOCATION: ___________________________________ FUNCTION: ___________________________________

_______________________________________           ______________________________________________

_______________________________________           ______________________________________________

_______________________________________           ______________________________________________

# OF YEARS IN BUSINESS UNDER PRESENT NAME: ________

OTHER OR FORMER NAMES UNDER WHICH YOUR ORGANIZATION HAS OPERATED:

___________________________________________________________________________________

___________________________________________________________________________________

TYPE OF ORGANIZATION (I.E., SOLE PROPRIETOR, CORPORATION, PARTNERSHIP, INDIVIDUAL, JOINT VENTURE):

___________________________________________________________________________________

TYPE OF SERVICES PERFORMED:

___________________________________________________________________________________

___________________________________________________________________________________

___________________________________________________________________________________
# OF YEARS PROVIDING TIME MANAGEMENT SOFTWARE

WEB SOFTWARE: 

NAME OF PRINCIPAL (S) AND TITLE (S):

NAME OF MANAGER (S) AND TITLE (S) AT THE BRANCH OFFICE WHICH WILL SERVICE UMBC:

BRIEF HISTORY OF COMPANY:
<table>
<thead>
<tr>
<th>TOTAL CO.</th>
<th>LOCAL OFFICE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

TOTAL NUMBER OF EMPLOYEES:  

Give a Summary of the Role/Classification of Employees:

________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
ATTACHMENT B

Contract Documents

NOTE: These are provided for information. ONLY the successful Firm will be required to complete these forms.

- Contract
- Contract Affidavit
CONTRACT
BETWEEN
THE UNIVERSITY OF MARYLAND, BALTIMORE COUNTY
AND
____________________________________

By this Contract for Services, made as of the ____ day of __________________, 2018, by and between The University of Maryland, Baltimore County, a constituent institution of the University System of Maryland, and instrumentality of the State of Maryland (“UMBC” or “State”), 1000 Hilltop Circle, Baltimore, Maryland 21250, and ______________, located at ______________________ (“Contractor”), the parties hereby agree as follows:

1. TERM OF CONTRACT: The term of this Contract shall be from _______________ and expiring _________________ unless otherwise extended, expired, or terminated pursuant to this Contract or as a matter of law. If applicable, there are ______ 12-month renewal options at UMBC’s sole option and discretion.

2. SCOPE OF CONTRACT: The Contractor's obligations and duties under this Contract shall include, but are not limited to, the Work, terms, conditions and specifications contained herein, in the attached Exhibit(s), and any amendments or changes (collectively referred to hereinafter as the “Contract Documents”). These obligations and duties are subject to the unilateral right of UMBC to order, in writing, changes in the work within the scope of the Contract.

3. COMPENSATION, INVOICING AND METHOD OF PAYMENT:

3.1 As compensation for satisfactory performance of the Services and Work described in Paragraph 2, above, UMBC will pay the Contractor as provided in the attached Exhibit.

3.2 Payment will be made in accordance with the terms and conditions set forth in this Contract. Contractor’s fees, including but not limited to software licensing, hosting and professional services, shall not exceed the rates set forth in the Contractor’s Proposal as attached herein as an Exhibit.

3.3 Payments to the Contractor pursuant to this Contract shall be made no later than 30 days after UMBC’s receipt of a proper invoice from the Contractor. Each such invoice must reflect the Contractor's federal tax identification number, which is ___________________________. Charges for late payment of invoices, other than as prescribed by the Maryland Code, State Finance and Procurement Article, Title 15, Subtitle 1, are prohibited.

3.4 All fees are exclusive of applicable federal, state, local, and foreign sales, use, excise, utility, gross receipts, value added and other taxes, tax-like charges and tax-related surcharges. UMBC is generally exempt from such taxes and Contractor agrees not to charge UMBC for such taxes in accordance with applicable law. UMBC will provide exemption certificates upon request.

4. RESPONSIBILITY OF CONTRACTOR:

4.1 The Contractor shall perform the Work with that standard of care, skill and diligence normally provided by a Contractor in the performance of services similar to the Work hereunder.

4.2 Notwithstanding any review, approval, acceptance, or payment for the Services by UMBC, the Contractor shall be responsible for professional and technical accuracy of the Work furnished by the Contractor under this Contract.

4.3 The Contractor shall perform the Work as described in these Contract Documents. Work shall be performed in accordance with the schedule included in these Contract Documents, or, if such schedule is included, in accordance with a schedule agreed upon in writing by the parties at a future date and adopted as an amendment to these Contract Documents. The Contractor shall perform the Work as expeditiously as is consistent with good professional skill and care and the orderly progress of the Work.
5. SOFTWARE: Contractor hereby represents and warrants that:

5.1 Contractor shall perform all of the Work in a professional manner in accordance with industry standards for software development and Information Technology related services, and that the software development and related services will conform to the specifications in this Contract.

5.2 Contractor shall endorse and enable UMBC's requirement to adhere to the University System of Maryland's (USM) IT Security Standards (found through www.usmd.edu/usc/adminfinance/itcc/ITSecResource.html), as may be amended from time to time. UMBC is required to assess risks, ensure data integrity, and determine the level of accessibility that must be maintained. Specific activities include:
   - Identification of security, privacy, legal, and other organizational requirements for recovery of institutional resources such as data, software, hardware, configurations, and licenses at the termination of the contract.
   - Assessment of the Contractor's security and privacy controls.
   - Periodic reassessment of Contractor Services provisioned to ensure all contract obligations are being met and to manage and mitigate risk.

5.3 Contractor is the owner or authorized user of Contractor Materials, software and all of its components, and, to the best of Contractor’s knowledge, do not violate any patent, trademark, trade secret, copyright or any other right of ownership of any third party.

5.4 Contractor shall establish and maintain, at minimum, industry standard technical and organizational measures to help to protect against (i) accidental damage to, or destruction, loss, or alteration of Materials; (ii) unauthorized access to the Confidential Information; (iii) unauthorized access to the Services and Materials; and (iv) industry known system attacks (e.g., hacker and virus attacks).

5.5 Contractor will report any confirmed or suspected breach of UMBC Materials to UMBC’s Chief Information Security Officer within one day of discovery or detection. Any confirmed or suspected computer security incidents not resulting in breach of UMBC Materials shall be reported to UMBC Chief Information Security Officer within five days of discovery or detection.

5.6 Contractor will follow strong identity management characteristics and practices, requiring users to adhere, at a minimum, to UMBC usage, construction, and change requirements.

5.7 Contract will configure and maintain its network to be suitably hardened, at industry standards, against security threats and ensure adequate performance.

5.8 For Contractor’s Services that engage UMBC Materials classified by UMBC as Data Sensitivity Level 2 or 3 (https://goo.gl/CsBDVG and http://goo.gl/td8gw1) Contract shall, on an annual basis, obtain Service Organization Control (SOC) 1, 2 or 3 reports, and/or a Statement on Standards for Attestation Engagements (SSAE) No. 16 report (“Reports”) for all facilities from which the Services are provided. It is the Contractor’s responsibility that the Reports are provided under the terms and conditions of this Contract without UMBC being required to agree to additional terms and conditions that may be applied by a third party. If a Report states that a facility has failed to materially satisfy one or more control objectives, Contractor will use commercially reasonable efforts to cause the facility to materially satisfy all relevant control objectives. If, despite Contractor’s efforts, the facility cannot materially satisfy all relevant control objectives, Contractor will mitigate the issue in a commercially reasonable manner which may include the migration to an alternate facility which materially satisfies all control objectives. Failure to do so may be considered a material breach of this Contract in the sole and reasonable discretion of UMBC.

5.9 UMBC, or a UMBC-appointed audit firm, (Auditors) has the right to audit Contractor’s security related to the processing, transport, or storage of UMBC Materials. Audits will be at UMBC’s sole expense which includes operational charges by Contractor, except where the audit reveals material noncompliance with Contract specifications, in which case the cost, inclusive of operational charges by Contractor, will be borne by the Contractor. In lieu of UMBC, or its appointed audit firm, performing their own audit, if Contractor has an external audit firm that performs a review, UMBC has the right to review the controls tested as well as the results, and has the right to request additional controls to be added to the certified Report for testing the controls that have an impact on UMBC Materials.
5.10 Contractor will give UMBC written notice of any government or third-party subpoena requests within five days of Contractor’s receipt of the request, and prior to answering the request.

6. **BUSINESS CONTINUITY PLAN:** Contractor represents and warrants that it currently has certain business continuity plans in place throughout its organization that will be used in case of a disaster or other event that could result in the interruption of Contractor’s capability to perform its obligations to UMBC under this Contract. Contractor agrees that its plans include reasonably prudent back-up business resumption and disaster recovery and that it continually maintains its business continuity plans to ensure that they remain current. Contractor further agrees to inform UMBC immediately in the event it suffers a disaster or business interruption. Contractor acknowledges that UMBC, at its option, may regard Contractor’s failure to comply with the requirements in this Section as a material breach of this Contract, and that, in such event, UMBC may pursue all available legal remedies, including injunctive and other damages.

7. **OWNERSHIP AND PROPRIETARY RIGHTS.**

7.1 Contractor owns and retains all right, title and interest in Contractor-Owned Materials. If the Contractor furnishes any design, device, material, process, or other item which is covered by a patent or copyright or which is deemed proprietary to or a trade secret of a third party, Contractor shall obtain the necessary permission or license to use such item. UMBC owns and retains all right, title and interest in UMBC-Owned Materials. UMBC Students own and retain all right, title and interest in UMBC Student-Owned Material. UMBC acknowledges and agrees that, unless otherwise agreed by Contractor in writing, Contractor is the sole and exclusive owner of all rights, including but not limited to all patent rights, copyrights, trade secrets, trademarks, and other proprietary rights, in the systems, programs, specifications, user documentation, and other Contractor-Owned Materials used by Contractor in the course of its provision of Services hereunder. UMBC also acknowledges and agrees that in entering into this Contract, UMBC acquires no ownership rights in Contractor-Owned Materials. UMBC shall not copy, transfer, sell, distribute, assign, or display Contractor-Owned Materials to third parties. Contractor acquires no rights of ownership in or to the UMBC-Owned Materials or the Student-Owned Materials; or anything that is provided to Contractor by UMBC, including but not limited to business processes, software and related documentation. Any modifications or enhancements to the UMBC-Owned Materials or the Student-Owned Materials including those suggested or implemented by Contractor, shall belong to UMBC. Contractor agrees that its rights to use any such materials or data provided by UMBC, including all UMBC-Owned Materials is limited to such use as is necessary to permit Contractor to perform Services and obligations in this Contract.

7.2 Contractor agrees to indemnify and hold harmless, and defend, upon request, UMBC, its officers, agents, Board of Regents and employees with respect to any claim, action, cost, liability, or judgment for infringement of any patent, trademark, copyright, or trade secret arising out of purchase or use of Contractor-Owned Material under this Contract and for a violation or breach of the provisions set forth in this Section 7 and Section 8 of this Contract. If any Materials furnished by Contractor become, or in Contractor’s opinion, are likely to become, the subject of a claim of infringement, Contractor will, at its option: (1) procure for UMBC the right to continue using the applicable item; (2) replace the Material with a non-infringing product substantially complying with the item’s specifications; or (3) modify the item so it becomes non-infringing and performs in a substantially similar manner to the original item.

7.3 Notwithstanding anything in the Contract to the contrary, any and all Deliverables shall be the sole and exclusive property of UMBC. Notwithstanding the foregoing, the intellectual capital (including without limitation, ideas, methodologies, processes, inventions and tools) developed or possessed by Contractor prior to, or acquired during, the performance of the Scope of Work shall be Contractor-Owned Material.

7.4 Upon UMBC’s request or upon the expiration or termination of this Contract, Contractor shall deliver or return all copies of the Work to UMBC.

7.5 Contractor and UMBC intend this Contract to be a contract for services and each considers any tangible work products identified as Deliverables during the Term or Terms of this Contract to be a work made for hire. If for any reasons, the Deliverables would not be considered a work made for hire under applicable law, Contractor does hereby sell, assign and transfer to UMBC, its successors, and assigns, the entire right, title and interest in and to the copyright and any registrations and copyright applications relating thereto and renewals and extensions thereof, and in and to all works based upon, derived from or incorporating the Deliverables, and in and to all income, royalties, damages, claims and payments now or hereafter due or payable with respect thereto, and in and to all causes of action, either in law or
equity for past, present, or future infringement based on the copyrights, and in and to all rights corresponding to the foregoing throughout the world. Contractor agrees to execute all documents and to perform such other proper acts as UMBC may deem necessary to secure for UMBC the rights in the Deliverables.

7.6 Other than Deliverables and Contractor-Owned Materials, the tangible property and work products created by Contractor pursuant to this Contract (“Work Product”) shall mutually belong to UMBC and Contractor and each shall be free to use such Work Product without permission of or payment of royalty to the other. As to tangible products and work products identified as Deliverables during the Term or Terms of this Contract, all Deliverables shall be owned exclusively by UMBC.

7.7 UMBC recognizes that Contractor’s business depends substantially upon the accumulation of learning, knowledge, data, techniques, tools, processes, and generic materials that it utilizes and develops in its engagements. UMBC’s business also depends substantially upon the accumulation and application of learning, knowledge, data, techniques, tools, processes, and generic materials that it utilizes and develops through collaboration with contractors and other service providers. Accordingly, to the extent material that is used in, enhanced, or developed in the course of providing Services hereunder is of a general abstract character, or may be generically re-used, and does not contain Confidential Information of UMBC, then Contractor will own such material including, without limitation: methodologies; delivery strategies, approaches and practices; generic software tools, routines, and components; generic content, research and background materials; training materials; application building blocks; templates; analytical models; project tools; development tools; inventions; solutions and descriptions thereof; ideas; and know-how (collectively “Know-how”) developed by Contractor, and UMBC will own the Know-how developed by UMBC. To the extent such Know-how is contained or reflected in the Work Product, each party hereby grants the other a fully paid up, perpetual license to use such Know-how. Neither party will sublicense or sell Know-How of the other party to any third party, and will not use or exploit the Know-How of the other party to compete with the information technology and professional services of Contractor or the educational services and delivery of UMBC.

8. PROPRIETARY AND CONFIDENTIAL INFORMATION:

8.1 Contractor acknowledges and understands that in connection with this Contract, the performance of the Scope of Work and otherwise, Contractor has had or shall have access to, has obtained or shall obtain, or has been or shall be given UMBC’s Confidential Information (as defined herein). For purposes of this Contract, “Confidential Information” means all information provided by UMBC or UMBC Students to Contractor, including without limitation information concerning UMBC’s business strategies, political and legislative affairs, students, employees, vendors, contractors, student records, customer lists, finances, properties, methods of operation, computer and telecommunications systems, software and documentation, student materials, student name and other identifying information which is generated by the student, such as biometrics. Confidential Information includes information in any and all formats and media, including without limitation oral, and includes the originals and any and all copies and derivatives of such information.

8.2 Contractor shall use the Confidential Information only if and when required for the performance of the Services, and for no other purpose whatsoever, and only by Contractor employees engaged in that performance. Contractor may also share Confidential Information with its corporate affiliates and with agents and contractors who are bound by similar obligations of confidentiality and who need such information as part of Contractor’s performance under this Contract.

8.3 Contractor shall not, in any manner whatsoever, disclose, permit access to, or allow use of Confidential Information to any person or entity except as specifically permitted or required under this Contract.

8.4 Contractor acknowledges and understands that UMBC is required to protect certain Confidential Information from disclosure under applicable law, including but not limited to the Family Educational Rights and Privacy Act (“FERPA”), the Gramm Leach Bliley Act (“GLBA”), or the Maryland Public Information Act (“PIA”), including regulations promulgated thereunder (collectively the “Privacy Laws”). The Confidential Information that is protected under FERPA was provided to the Contractor as it is handling an institution service or function that would ordinarily be performed by UMBC’s employees. Contractor agrees that it shall be obligated to protect the Confidential Information in its possession or control in accordance with the Privacy Laws and as a “school official” under FERPA. The Contractor further agrees that it is subject to the requirements governing the use and re-disclosure of personally identifiable information from education records as provided in FERPA. Contractor expressly warrants and represents
that it shall not use the student information or educational records provided by UMBC for any purpose other than to comply with the terms of this Contract with UMBC. Contractor shall indemnify and hold harmless UMBC from and against any and all claims, suits, proceedings, costs, losses, damages, liabilities, expenses, demands, and judgments, including court costs, attorney's fees, and other reasonable expenses of litigation, which may arise out of, relate to, or be a consequence of, an unauthorized disclosure of educational records. Contractor will, upon discovery, or receipt of notice, of a potential, or actual, material unauthorized disclosure of educational records, immediately report said occurrence to UMBC. Contractor will work with UMBC to remediate the unauthorized disclosure (or anticipated unauthorized disclosure) at the expense of Contractor. The terms of the remediation are the sole and exclusive determination of UMBC.

8.5 Contractor may disclose Confidential Information as required by legal process. If Contractor is required by legal process to disclose Confidential Information, Contractor shall immediately notify UMBC, and before disclosing such information shall allow UMBC reasonable time to take appropriate legal action to prevent disclosure of the Confidential Information.

8.6 Contractor's obligations with respect to Confidential Information shall survive the expiration or the termination of this Contract.

8.7 Contractor acknowledges that its failure to comply fully with the restrictions placed upon use, disclosure and access to Confidential Information may cause UMBC grievous irreparable harm and injury. Therefore, any failure to comply with the requirements of this section may be a material breach of this Contract.

8.8 Contractor agrees and acknowledges that it is not the custodian of any Confidential Information that may be in Contractor's possession or control. Contractor shall forward any request for disclosure of Confidential Information to:

Procurement Officer
UMBC
1000 Hilltop Circle
Baltimore, MD 21250

AND

To UMBC’s Legal Office or designee
UMBC
1000 Hilltop Circle
Baltimore, MD 21250

8.9 Contractor agrees to use Student-Owned Materials, UMBC-Owned Materials and UMBC’s Confidential Information only as necessary to perform its responsibilities under this Contract, keep it confidential in accordance with this Contract and use reasonable commercial efforts to prevent and protect the contents of these materials, or any parts of them, from unauthorized disclosure. Further, Contractor will take industry standard measures to protect the security and confidentiality of such information including controlled and audited access to any location where such confidential and proprietary data and materials reside while in the custody of Contractor and employing security measures to prevent system attacks (e.g., hacker and virus attacks).

8.10 Contractor will implement security measures at its offices and all other associated facilities in connection with Contractor software to ensure the strictest confidentiality of UMBC-Owned Materials, UMBC’s Confidential Information and all other confidential information and materials. These measures will include, without limitation, encryption, use of a sign-on and access privilege system and other measures described in this Contract, and such other measures as Contractor deems necessary in its professional discretion. Unless otherwise provided by separate agreement, upon termination of this Contract or upon earlier request by UMBC, Contractor shall return to UMBC, all UMBC-Owned Materials or UMBC’s Confidential Information, all data, software provided to Contractor by UMBC, student records, and any other proprietary information or materials that have not already been purged pursuant to this Contract; alternatively and at UMBC's option, Contractor shall destroy any or all of the aforementioned beyond recoverability. Contractor may retain one full version of part or all of the aforementioned data for the sole purposes
of demonstrating contractual compliance. Any data referred to in this section that is still within Contractor’s actual or constructive control shall be subject to the terms of this Contract in perpetuity. Except as otherwise provided herein, Contractor shall not retain any electronic or other copies of any UMBC Materials or Student-Owned Materials contemplated herein without the prior written authorization from UMBC.

8.11 UMBC will implement security measures at its offices and all other associated facilities to ensure the confidentiality of Contractor’s Confidential Information and materials in manner like that provided by UMBC for its own information and materials of a similar nature, identified as confidential under this Contract. Unless otherwise provided by separate agreement, upon termination of this Contract and upon request, UMBC shall return to Contractor all Contractor-Owned Materials, including software, Source Code, and/or documentation provided to UMBC by Contractor; alternatively, and at Contractor’s option, UMBC shall destroy any or all of the aforementioned. UMBC shall not retain any electronic or other copies of any Contractor-Owned Materials or other Contractor Proprietary and Confidential Information absent of prior written authorization from Contractor.

8.12 Contractor will notify UMBC as soon as commercially practical of any actual or suspected breach of security with respect to Confidential Information. Contractor will notify UMBC as soon as commercially practical of any unusual circumstances, including but not limited to Contractor-based technical problems, power outage affecting authentication, suspicion concerning identity of person logging on, Contractor or Contractor’s subcontractor system intrusions (e.g., attack by hacking, virus infection). Notifications to be made under this Section shall be made in the most expeditious manner possible (telephone with e-mail confirmation is preferred) to the UMBC Chief Information Security Officer.

8.13 Except as specifically permitted by this Contract, Contractor acknowledges that any unauthorized use, reproduction, or disclosure of UMBC’s Proprietary and Confidential Information and Property could result in irreparable injury to UMBC and further agrees that there may be no adequate remedy at law for any breach of its obligations hereunder and upon any such breach or any threat thereof by Contractor, UMBC will be entitled to seek appropriate equitable relief, including immediate injunctive relief and monetary damages resulting from material breach of the terms of this Section, as well as any other rights and remedies that may be available to UMBC by law.

8.14 Except as specifically permitted by this Contract, UMBC acknowledges that any unauthorized use, reproduction, or disclosure of Contractor’s Proprietary and Confidential Information and Property, other than any use, reproduction, or disclosure made under the Maryland Public Information Act, may result in irreparable injury to Contractor and further agrees that there may be no adequate remedy at law for any breach of its obligations hereunder and upon any such breach or any threat thereof by UMBC, Contractor may be entitled to seek appropriate damages resulting from material breach of the terms of this Section, as well as any other rights and remedies that may be available to Contractor by law. Nothing in this provision is intended as a waiver of any defense or immunity that may be available to UMBC.

9. COMPLIANCE WITH FERPA: UMBC agrees that, for purposes of the Family Educational Rights and Privacy Act of 1974 (20 U.S.C. § 1232g) as amended (“FERPA”), the Contractor will be considered a contractor to whom functions and services have been outsourced by UMBC. As a result of these functions and services, the Contractor might have access to educational records, as defined by FERPA. Contractor agrees that it shall not re-disclose personally identifiable education records that it receives from or on behalf of UMBC pursuant to this Contract, unless such disclosure is authorized to perform the functions and services provided through this Contract or is authorized under FERPA. Contractor expressly warrants and represents that it shall not use the student information or educational records provided by UMBC for any purpose other than to comply with the terms of this Contract with UMBC. Contractor shall indemnify and hold harmless UMBC from and against any and all claims, suits, proceedings, costs, losses, damages, liabilities, expenses, demands, and judgments, including court costs, attorney's fees, and other reasonable expenses of litigation, which may arise out of, relate to, or be a consequence of, an unauthorized disclosure of educational records. Contractor will, upon discovery, or receipt of notice, of a potential, or actual, material unauthorized disclosure of educational records, immediately report said occurrence to UMBC. Contractor will work with UMBC to remediate the unauthorized disclosure (or anticipated unauthorized disclosure) at the expense of Contractor. The terms of the remediation are the sole and exclusive determination of UMBC.

10. SUBCONTRACTING AND ASSIGNMENT:

10.1 Except as explicitly set forth in this Contract, Contractor may not subcontract any portion of the Services
provided under this Contract without obtaining the prior written approval of UMBC, nor may Contractor assign this Contract or any of its rights or obligations hereunder, without the prior written approval of UMBC. Such written approval will be in the form of a modification to this Contract. UMBC shall not be responsible for the fulfillment of Contractor’s obligations to subcontractors. Any such subcontract shall be subject to any terms and conditions that UMBC deems necessary to protect its interests. Contractor shall remain responsible for performance of all Services under this Contract, and shall be subject to liability to UMBC for acts and omissions of subcontractors.

10.2 Contractor agrees that all Services provided by Contractor under this Contract including any amendment(s) to this Contract will be performed by employees or consultants or subcontractors of Contractor who have executed work-for-hire agreements with or who have assigned their work to Contractor as appropriate. Contractor shall only engage consultants or subcontractors who have agreed to comply with Sections 7, 8 & 9 of this Contract as if they were a party hereto. Contractor and UMBC agree that UMBC is a third party beneficiary of such engagement agreements and UMBC has the right, but not the obligation, to enforce such engagement agreements in its own name. Contractor acknowledges and agrees that it is responsible under this Contract for the acts and omissions of its consultants.

10.3 Neither party may assign this Contract without the prior written consent of the other party, which consent shall not be unreasonably withheld, except that Contractor may assign this Contract to any parent, subsidiary, affiliate or purchaser of all or substantially all its assets, or via a merger, with notice to UMBC. Contractor may designate a third party to receive payment without UMBC’s prior written consent unless in conflict with Maryland or federal law, but shall provide UMBC with notification thereof.

11. **PUBLICITY/USE OF NAME AND LOGO:**

11.1 Contractor is authorized to identify UMBC as a party to this Contract for the purpose of identifying UMBC as a customer to potential customers. However, any other use of UMBC’s name promotionally or otherwise in connection with Contractor’s business or the subject matter of this Contract is prohibited without the prior written consent of UMBC.

11.2 This Contract does not include a trademark license. Except as allowed by law for limited informational purposes, UMBC grants no rights to use any of its trademarks or service marks, for any purpose, without the prior and explicit written permission of UMBC. Under no circumstances does UMBC grant the right to use its logos or marks or any related products or services.

11.3 Any violation of this Section 11 will be considered a material breach of this Contract and grounds for its immediate termination in UMBC’s sole discretion.

12. **TIME IS OF THE ESSENCE:** For all those sections of this Contract where a number of days or time frame is required, Contractor acknowledges and agrees that time is of the essence as to the production and delivery of all products and services hereunder.

13. **DELAYS AND EXTENSIONS OF TIME:** Contractor agrees to prosecute the Work continuously and diligently and no charges or claims for damages shall be made by it for any delays or hindrances from any cause whatsoever during the progress of any portion of the Work specified in this Contract. Time extensions will be granted only for excusable delays that arise from unforeseeable causes beyond the control and without the fault or negligence of Contractor, including but not restricted to, acts of God, acts of public enemy, acts of the State in either its sovereign or contractual capacity, acts of another Contractor in the performance of an agreement with the State or UMBC, changes in law or regulation, action by government or other competent authority, fires, earthquakes, floods, epidemics, quarantine restrictions, strikes, freight embargoes, malicious or criminal acts of third parties, or delays of subcontractors or suppliers arising from unforeseeable causes beyond the control and without the fault or negligence of either Contractor or the subcontractors or suppliers. If Contractor is unable to perform its obligations under this Contract for ten (10) days, unless another time duration is mutually agreed, due to a Force Majeure, then UMBC may terminate this Contract. Termination will occur according to Section 17 of this Contract.

14. **SUSPENSION OF WORK:** The Procurement Officer unilaterally may order the Contractor in writing to suspend, delay, or interrupt all or any part of its performance for such period of time as the Procurement Officer may determine to be appropriate for the convenience of UMBC. Such suspension, delay, or interruption may be subject to
applicable fees and expenses incurred by the Contractor. Such fees and expenses, if any, will be subject to negotiation between UMBC and the Contractor.

15. **INSURANCE**:

15.1 Contractor shall secure, and shall require that subcontractors secure, pay the premiums for and keep in force until the expiration of this Contract, and any renewal thereof, adequate insurance as provided below, such insurance to specifically include liability assumed by Contractor under this Contract inclusive of the requirements below:

- Commercial General Liability Insurance including all extensions
- Not less than $1,000,000 each occurrence
- Not less than $1,000,000 personal injury
- Not less than $1,000,000 products/completed operation
- Not less than $1,000,000 general aggregate
- Worker’s Compensation per statutory requirements
- Professional Liability or Technology Errors and Omissions insurance in an amount not less than $1,000,000

Limits of insurance may be achieved either singularly or by combination of applicable coverages.

15.2 All policies for liability protection, bodily injury, or property damage and fiduciary bonding must specifically name on its face UMBC as an additional named insured with respect to operations under this Contract, including but not limited to Contractor’s data center or other premises where UMBC’s data is stored, provided, however, with respect to Contractor’s liability for bodily injury or property damages above, such insurance shall cover and not exclude Contractor’s liability for injury to the property of UMBC and to the persons or property of employees, students, faculty members, agents, officers, regents, invitees, or guests of UMBC.

15.3 Contractor will take commercially reasonable and practical steps to ensure that each insurance policy contains endorsements, identical to, or nearly identical to, the following: "It is understood and agreed that the Insurance Company shall notify the Procurement Officer in writing forty-five days (45) in advance of the effective date of any reduction in or cancellation of this policy." Upon the request of the Procurement Officer, a certified true copy of each policy of insurance including the above endorsement manually countersigned by an authorized representative of the insurance company shall be furnished to the Procurement Officer. Notices of policy changes shall be furnished to the Procurement Officer. All required insurance coverages must be acquired from insurers allowed to do business in the State of Maryland. The insurers must have a policy holder's rating of "A- or better."

16. **MULTI-YEAR CONTRACTS CONTINGENT UPON APPROPRIATIONS**: If the General Assembly fails to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this Contract succeeding the first fiscal period, this Contract shall be canceled automatically as of the beginning of the fiscal year for which funds were not appropriated or otherwise made available; provided, however, that this will not affect either UMBC’s rights or Contractor's rights under any termination clause in this Contract. The effect of termination of the Contract hereunder will be to discharge both Contractor and UMBC from future performance of the Contract, but not from their rights and obligations existing at the time of termination. Contractor shall be reimbursed for the reasonable value of any non-recurring costs incurred but not amortized in the price of the Contract. UMBC shall notify Contractor as soon as it has knowledge that funds may not be available for the continuation of this Contract for each succeeding fiscal period beyond the first.

17. **TERMINATION FOR DEFAULT**: If the Contractor fails to fulfill its obligation under this Contract properly and on time, or otherwise violates any provision of the Contract, UMBC may terminate the contract by written notice to the Contractor. The notice shall specify the acts or omissions relied upon as cause for termination. All finished or unfinished Deliverables provided by the Contractor shall, at UMBC’s option, become UMBC’s property. UMBC shall pay the Contractor fair and equitable compensation for satisfactory performance prior to receipt of notice of termination, less the amount of damages caused by Contractor’s breach. If damages are more than the compensation payable to the Contractor, the Contractor will remain liable after termination and UMBC can affirmatively collect damages. Termination hereunder, including the determination of the rights and obligations of the parties, shall be governed by the provisions of USM Procurement Policies and Procedures.
18. **TERMINATION FOR CONVENIENCE:** The Contractor’s performance under this Contract may be terminated by UMBC, in accordance with this clause in whole, or from time to time in part, whenever UMBC shall determine that such termination is in the best interest of UMBC. UMBC will pay all reasonable costs associated with this Contract that the Contractor has incurred up to the date of termination and all reasonable costs associated with termination of the Contract. In the event that UMBC terminates under this provision, UMBC and Contractor agree that Contractor is entitled to retain the balance of the prepaid annual license fee or one year of any prepaid annual license fee, whichever is less, as reasonable costs associated with the termination. However, the Contractor shall not be reimbursed for any anticipatory profits that have not been earned up to the date of termination. Termination hereunder, including the determination of the rights and obligations of the parties, shall be governed by the provisions of USM Procurement Policies and Procedures.

19. **INSOLVENCY:** In addition to and not in conflict with the provisions in Section 17 and Section 18 of this Contract, either party may terminate this Contract if the other party becomes insolvent, makes a general assignment for the benefit of creditors, suffers or permits the appointment of a receiver for its business or assets, becomes subject to any proceeding under any bankruptcy or insolvency law whether domestic or foreign, or has wound up or liquidated, voluntarily or otherwise.

20. **SURVIVAL AFTER EXPIRATION OR TERMINATION:** Notwithstanding the expiration or termination of this Contract or any renewal period hereof, it is acknowledged and agreed that those rights and obligations which by their nature are intended to survive such expiration or termination will survive including, without limiting the foregoing, the following sections:

- Ownership and Proprietary Rights, Section 7
- Proprietary and Confidential Information, Section 8
- Indemnification, Section 22
- Limitation of Liability, Section 23
- Representations and Warranties, Section 42

21. **LIQUIDATED DAMAGES:** Time is an essential element of the Contract and it is important that the work be vigorously prosecuted until completion. For each day that any work shall remain uncompleted beyond the time(s) specified in the Exhibit, the Contractor shall be liable for liquidated damages in the amount(s) provided for in the Exhibit, provided, however, that due account shall be taken of any adjustment of the specified completion time(s) for completion of work as granted by approved change orders.

22. **INDEMNIFICATION:**

22.1 In addition to the obligations to indemnify set forth elsewhere in this Contract, Contractor will indemnify and hold harmless UMBC, its officers, employees, students, contractors, and agents, from and against any and all claims, suits, proceedings, costs, losses, damages, injury, liabilities, expenses, demands, and judgements, including court costs, attorney’s fees, and other reasonable expenses of litigation, (collectively, a “Claim”) arising directly out of Contractor's operations under this Contract, including operation of equipment or vehicles, and wrongful or tortious acts of omission, commission, or negligence by Contractor, its employees, contractors, or agents when engaged in company operations under this Contract, and including the disclosure of user personally identifiable data, either during the term of this Contract or at any time thereafter, if such disclosure occurred as a result of negligence by Contractor, its employees, contractors, or agents, and provided that UMBC: (a) notifies Contractor promptly in writing of any such Claim, (b) reasonably cooperates with Contractor in defending any such Claim, and, (c) in no event shall UMBC settle any such Claim without Contractor's prior written approval. Additionally, the Contractor shall reimburse, indemnify and hold harmless UMBC for all loss to UMBC resulting from the non-performance of this Contract, except those losses otherwise specifically excluded by UMBC.

22.2 Contractor will defend and indemnify UMBC for any Claim brought against UMBC alleging that Contractor-owned Materials infringes any U.S. patent, copyright, trademark, or other proprietary right, and shall pay any Claim against UMBC, including all court awarded costs, damages and expenses, which result from any such Claim, provided that UMBC: (a) notifies Contractor promptly in writing of any such claim or proceeding, and (b) reasonably cooperates with Contractor in defending any such claim or proceeding.
22.3 If UMBC’s use of Contractor-owned Materials or Services becomes, or, in Contractor’s opinion, is likely to become, enjoined as a result of a claim pursuant to alleged infringement of any third party’s proprietary rights, Contractor, at Contractor’s expense, shall either procure UMBC the right to continue using the Contractor-owned Materials or Services, or replace or modify the same so that it becomes non-infringing (provided replacement or modified Contractor-owned Materials or Services have substantially comparable functionality to the original Materials or Service) or, in the event performing the foregoing options are not commercially reasonable, refund to UMBC the fees paid for the particular Materials or Services out of which the claim arose.

22.4 UMBC shall not assume any obligation to indemnify, hold harmless, or pay attorneys’ fees that may arise from or in any way be associated with the performance or operation of this Contract. Contractor agrees that any obligation of UMBC, as agency of the State of Maryland, under this Contract is subject to the limitations of liability that apply to agencies of the State of Maryland and other limitations of liability set forth in this Contract or by law.

23. **LIMITATION OF LIABILITY**: EXCEPT WHERE THE SAME RESULTS FROM CONTRACTOR’S BREACH OF ANY PRIVACY, CONFIDENTIALITY, OR OTHER LAW, CONTRACTOR’S REPRESENTATIONS OR WARRANTIES, CONTRACTOR’S INDEMNIFICATION OBLIGATIONS, OR FOR ANY DAMAGES INCURRED AS A RESULT OF THE NEGLIGENCE OR WILLFUL MISCONDUCT OF CONTRACTOR (A) NEITHER UMBC NOR CONTRACTOR SHALL BE LIABLE FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, PUNITIVE, OR SPECIAL DAMAGES, INCLUDING WITHOUT LIMITATION, LOSS OF PROFITS, AND LOSS OF GOODWILL, WHETHER IN CONTRACT OR IN TORT, OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND (B) CONTRACTOR’S LIABILITY IN CONNECTION WITH THIS CONTRACT OR THE SERVICES PROVIDED HEREUNDER SHALL NOT EXCEED THE TOTAL AMOUNT OF FEES PAID BY UMBC UNDER THIS CONTRACT DURING THE TERM OF THIS CONTRACT OR $500,000, WHICHERSOEVER IS GREATER.

24. **DISPUTE RESOLUTION**:

24.1 Contractor and UMBC agree to work in good faith to resolve between them all disputes and claims arising out of or relating to this Contract, the parties’ performance under it, or its breach. Contractor and UMBC will each designate an officer or other management employee to meet in good faith and attempt to resolve the dispute. During their discussions, each party will honor the other’s reasonable requests for information relating to the dispute or claim. Failure to do so shall not be a breach of this Contract but shall indicate that the parties are unable to resolve their dispute.

24.2 If the Parties are unable to resolve the dispute within thirty (30) days after referral to them, the Dispute resolution process outlined below will be followed:

24.2.1 Except as otherwise may be provided by law, all disputes arising under or as a result of a breach of this Contract that are not disposed of by mutual agreement shall be resolved in accordance with this clause.

24.2.2 As used herein, "claim" means a written demand or assertion by one of the parties seeking, as a legal right, the payment of money, adjustment or interpretation of Contract terms, or other relief, arising under or relating to this Contract. A voucher, invoice, or request for payment that is not in dispute when submitted is not a claim under this clause. However, if the submission subsequently is not acted upon in a reasonable time, or is disputed as to liability or amount, it may be converted to a claim for the purpose of this clause.

24.2.3 A claim shall be made in writing and submitted to the Procurement Officer for decision in consultation with the Office of the Attorney General within thirty (30) days of when the basis of the claim was known or should have been known, whichever is earlier.

24.2.4 When a claim cannot be resolved by mutual agreement, Contractor shall submit a written request for final decision to the Procurement Officer. The written request shall set forth all the facts surrounding the controversy.

24.2.5 Contractor, at the discretion of the Procurement Officer, may be afforded an opportunity to be heard and to offer evidence in support of his claim.
24.2.6 The Procurement Officer shall render a written decision on all claims within 180 days of receipt of Contractor's written claim, unless the Procurement Officer determines that a longer period is necessary to resolve the claim. If a decision is not issued within 180 days, the Procurement Officer shall notify Contractor of the time within which a decision shall be rendered and the reasons for such time extension. The decision shall be furnished to Contractor, by certified mail, return receipt requested, or by any other method that provides evidence of receipt. The Procurement Officer's decision shall be deemed the final action of UMBC.

24.2.7 The Procurement Officer's decision shall be final and conclusive unless Contractor mails or otherwise files a written appeal with the Maryland State Board of Contract Appeals within thirty (30) days of receipt of the decision.

24.2.8 Pending resolution of a claim, Contractor shall proceed diligently with the performance of the Contract in accordance with the Procurement Officer's decision.

25. **Non-Hiring of University Employees:** No employee of UMBC, whose duties as such employee include matters relating to or affecting the subject matter of this Contract, shall, while so employed, become or be an employee of the party or parties herein contracting with UMBC.

26. **Ethics:** This Contract is cancelable in the event of a violation of the Maryland Public Ethics Laws by Contractor or any UMBC employee in connection with this Contract.

27. **Anti-Bribery:** Contractor warrants that neither it nor any of its officers, directors or partners, nor any employees who are directly involved in obtaining or performing contracts with any public body has been convicted of bribery, attempted bribery or conspiracy to bribe under the laws of any state or the federal government.

28. **Prohibition on Gifts and Gratuities:** Contractor warrants that it has not offered or given, and will not offer or give to any employee or representative or family member of an UMBC employee a payment, gratuity, personal service, entertainment, or gift, other than novelty advertising items of a nominal value (i.e., pens, pencils, calendars, writing pads, clipboards, cups). Legitimate business-related activities (i.e., site inspections, business symposiums, business meals and other Contractor functions) are allowed. Any other offerings may be construed as Contractor's attempt to improperly influence decisions at UMBC. Contractor agrees that UMBC may, by written notice to Contractor, terminate this Contract if UMBC determines that Contractor has violated this provision.

29. **Contingent Fee Prohibition:** The Contractor warrants that it has not employed or retained any person, partnership, corporation, or other entity, other than a bona fide employee or agent working for the Contractor, to solicit or secure this Contract, and that it has not paid or agreed to pay any person, partnership, corporation, or other entity, other than a bona fide employee or agent, any fee or any other consideration contingent on the making of this Contract.

30. **Conflict of Interest Law:** It is unlawful for any University officer, employee, or agent to participate personally in his official capacity through decision, approval, disapproval, recommendation, advice, or investigation in any contract or other matter in which he, his spouse, parent, child, brother, or sister, has a financial interest or to which any firm, corporation, association, or other organization in which he has a financial interest or in which he is serving as an officer, director, trustee, partner, or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, is a party, unless such officer, employee, or agent has previously complied with the provisions of Article 40A, §3-101 et seq of the Annotated Code of Maryland.

31. **Maryland Law:** The laws of the State of Maryland shall govern the interpretation and enforcement of this Contract. Following exhaustion of the procedures set forth in Section 24 (Dispute Resolution), any subsequent legal actions arising under this Contract will be instituted only in the courts of the State of Maryland. As specifically provided by Maryland Code, Commercial Law Article, Section 21-104, the parties agree that computer software purchases made under this Contract shall not be governed by the Uniform Computer Information Transactions Act (UCITA) as adopted in Maryland under the Maryland Code, Commercial Law Article, Title 21 of the Commercial Law Article, as amended from time to time. This Contract shall be governed by the common law of Maryland relating to written agreements, as well as other statutory provisions, other than UCITA, which may apply, and shall be interpreted and enforced as if UCITA had never been adopted in Maryland.

32. **Force Majeure:** If either party’s performance(s) hereunder is rendered impossible, hazardous or is
otherwise prevented or impaired due to sickness, inability to perform, accident, interruption or failure of means of transportation, Act(s) of God, riots, strikes, labor difficulties, epidemics, earthquakes, any act or order of any public authority, and/or any other cause or event, similar or dissimilar, beyond that party’s control, then each party’s obligations with respect to the affected performance(s) shall be excused and neither party will have any liability in connection therewith.

33. **WAIVER OF JURY:** UNIVERSITY AND CONTRACTOR HEREBY WAIVE TRIAL BY JURY IN ANY ACTION OR PROCEEDING TO WHICH THEY ARE PARTIES ARISING OUT OF OR IN ANY WAY PERTAINING TO THIS CONTRACT. IT IS AGREED AND UNDERSTOOD THAT THIS WAIVER CONSTITUTES A WAIVER OF TRIAL BY JURY OF ALL CLAIMS AGAINST ALL PARTIES WHO ARE NOT PARTIES TO THIS CONTRACT. THIS WAIVER IS KNOWINGLY, WILLINGLY AND VOLUNTARIALLY MADE BY UNIVERSITY AND CONTRACTOR, WHO HEREBY REPRESENT AND WARRANT THAT NO REPRESENTATIONS OF FACT OR OPINION HAVE BEEN MADE BY AN INDIVIDUAL TO INDUCE THIS WAIVER OF TRIAL BY JURY OR TO IN ANY WAY MODIFY OR NULLIFY ITS EFFECT.

34. **NON-DISCRIMINATION IN EMPLOYMENT:** During the performance of this Contract, the Contractor agrees as follows: (a) The Contractor will not discriminate against any employee, applicant for employment, or individual because of race, color, religion, creed, age, sex, sexual orientation, gender identity or expression, marital status, national origin, veteran’s status, genetic information, and/or physical or mental handicap. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, creed, age, sex, sexual orientation, gender identity or expression, marital status, national origin, veteran’s status, genetic information, and/or physical or mental handicap; (b) The Contractor shall establish and maintain a written sexual harassment policy and shall inform their employees of the policy. The policy must, at minimum, contain a notice that sexual harassment will not be tolerated and employees who practice it will be disciplined; (c) The Contractor will post in conspicuous places, available to employees, applicants for employment, and representatives of each labor union with which the covered Contractor has a collective bargaining agreement, notices setting forth the provisions of the nondiscrimination clause in subsection (a); (d) In the event of the Contractor's noncompliance with the nondiscrimination clause, this contract may be cancelled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further contracts with the UMBC; and (e) The Contractor will include the provisions of paragraphs (a) through (d) in every subcontract so that such provisions will be binding upon each subcontractor or vendor.

35. **AMERICANS WITH DISABILITY ACT AND ACCESSIBILITY:** Contractor represents and warrants that it complies with the Americans with Disabilities Act (ADA) of 1990 (42 U.S.C. 12101 et seq.) as well as all applicable federal and state laws and regulations, guidelines and interpretations including but not limited to the National Rehabilitation Act Section 508 as amended. Contractor represents and warrants, as applicable, that the Services, Work, and/or Deliverables comply with Web Content Accessibility Guidelines (WCAG) Version 2.0 Level AA, and that it shall provide written documentation verifying accessibility, promptly respond to and resolve accessibility complaints received from UMBC, and indemnify and hold UMBC harmless in the event of claims arising from inaccessibility.

36. **CIVIL RIGHTS ACT 1964:** Vendors and Contractors providing materials, equipment, supplies or services to the State under this Contract herewith assure the State that they are conforming to the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1988, and the Civil Rights Act of 1991, and Section 202 of Executive Order 11246 of the President of the United States of America as amended by Executive Order 11375, as applicable.

37. **AFFIRMATIVE ACTION:** The Contractor and all subcontractors shall develop and maintain affirmative action plans directed at increasing the utilization of women and members of minority groups on State public works projects, pursuant to the Executive Order 11246 of the President of the United States of America and guidelines on Affirmative Action issued by the Equal Employment Opportunities Commission (EEOC) 29 C.F.R. part 1608 and the Governor of Maryland’s Executive Order 01.01.1993.16.

38. **RETENTION OF RECORDS:** The Contractor shall retain and maintain all records and documents relating to this Contract for three (3) years after final payment by UMBC, or any applicable statute of limitations, whichever is longer, and shall make them available for inspection and audit by authorized representatives of UMBC or the State of Maryland, including the Procurement Officer or designee, at all reasonable times. Upon demand of UMBC, Contractor will deliver a copy of records of use to UMBC. Compliance with this section shall not be deemed a breach.
of any confidentiality obligations provided for herein.

39. **AUDIT**: UMBC reserves the right to request an independent review of the Contractor’s financial operations and overall contract compliance (“Review”). The Review would be at the Contractor’s expense and comprised of an agreed upon procedures engagement by an independent certified public accountant with a protocol acceptable to both parties at the time of the request.

40. **RELATIONSHIP OF THE PARTIES**: Each party is acting as an independent contractor and not as employee, agent, partner, or joint venturer with the other party for any purpose. Except as provided in this Contract, neither party will have any right, power, or authority to act or to create any obligation, express or implied, on behalf of the other.

41. **NO THIRD PARTY BENEFICIARIES**: This Contract is only for the benefit of the undersigned parties and their permitted successors and assigns. Except as provided in Section 10 of this Contract, no one shall be deemed to be a third party beneficiary of this Contract.

42. **COMPLIANCE WITH LAWS**: The Contractor hereby represents and warrants that:

42.1 It is qualified to do business in the State of Maryland and that it will take such action as, from time to time hereafter, may be necessary to remain so qualified;

42.2 It is not in arrears with respect to the payment of any monies due and owing the State of Maryland, or any department or unit thereof, including but not limited to the payment of taxes and employee benefits, and that it shall not become so in arrears during the term of this Contract;

42.3 It shall comply with all federal, State and local laws, regulations, and ordinances applicable to its activities and obligations under this Contract; and

42.4 It shall obtain at its expense, all licenses, permits, insurance, and governmental approval, if any, necessary to the performance of its obligations under this Contract.

43. **PRE-EXISTING REGULATIONS**: In accordance with the provisions of Maryland Code, State Finance and Procurement Article, Section 11-206, the regulations set forth in USM Procurement Policies and Procedures in effect on the date of execution of this Contract are applicable to this Contract.

44. **FINANCIAL DISCLOSURE**: The Contractor shall comply with the provisions of the Maryland Code, State Finance and Procurement Article, Section 13-221 which requires that every business that enters into contracts, leases, or other agreements with the State of Maryland or its agencies during a calendar year under which the business is to receive in the aggregate $100,000 or more, shall, within 30 days of the time when the aggregate value of these contracts, leases or other agreements reaches $100,000, file with the Secretary of State of Maryland certain specified information to include disclosure of beneficial ownership of the business.

45. **POLITICAL CONTRIBUTION DISCLOSURE**: The Contractor shall comply with Maryland Code, Election Law Article, Article 33, Sections 14-101 through 14-104, which requires that every person that enters into contracts, leases, or other agreements with the State, a county, or an incorporated municipality, or their agencies, during a calendar year under which the person receives in the aggregate $100,000 or more shall file with the State Administrative Board of Election Laws a statement disclosing contributions in excess of $500 to a candidate for elective office in any primary or general election.

46. **SET-OFF**: UMBC may deduct from and set-off any amounts due and payable to the Contractor any back-charges or damages sustained by UMBC by virtue of any breach of this Contract by the Contractor or by virtue of the failure or refusal of the Contractor to perform the Services or any part of the Services in a satisfactory manner. Nothing herein shall be construed to relieve the Contractor of liability for additional costs resulting from a failure to satisfactorily perform the Services.

47. **PROHIBITION AGAINST SHIFTING MARYLAND INCOME TO OUT-OF-STATE AFFILIATES**: Contractor may not, for any period during the Contract term, seek to reduce the amount of Contractor’s income subject
to Maryland income tax by payments made to an affiliated entity or an affiliate’s agent for the right to use trademarks, trade names, or other tangible property associated with Contractor. Contractor agrees that during the course of this Contract it shall not make any such royalty or similar payments to any affiliated company; and if any such royalty or similar payments are made, Contractor and the affiliated company shall file separate Maryland income tax, under a formula that reasonably apportions the income of the affiliated company among the states, including Maryland, in which the Contractor does business. Contractor agrees that it is authorized to bind its affiliated entities to the terms hereof.

48. **NOTICES:** Except as required by law, notices under this Contract will be written and will be considered effective upon personal delivery (email delivery is not considered personal delivery and any notice delivered via email must be followed up in physical form) to the person addressed or five (5) calendar days after deposit in any U.S. mailbox, first class (registered or certified) and addressed to the other party as follows:

If to UMBC:  
Procurement Officer  
UMBC  
1000 Hilltop Circle  
Baltimore, Maryland 2120

If to Contractor:

49. **CONTRACT CONTROLS:** It is mutually agreed that any attached contract, or addenda thereto, by and between UMBC and the Contractor pertaining to this Contract is supplemental and subordinate to this University of Maryland, Baltimore County Contract. The terms and conditions of this University of Maryland, Baltimore County Contract shall, at all times and in all events and situations, be controlling.

50. **ENTIRE AGREEMENT:**

50.1 The parties agree that this Contract, including without limitation any Change Orders, Software Licenses/Professional Services Scope of Work/Subscription Services Agreements (if applicable), and other Attachments, and Exhibits thereto, constitutes the entire, complete and exclusive statement of the agreement between them as to the specific subject matter hereof and supersedes all prior written or oral and all contemporaneous oral agreements, understandings, and negotiations. In the event that Contractor enters into terms of use agreements or other agreements or understandings, whether electronic, click-through, verbal or in writing, with University’s employees or students, such agreements shall be null, void and without effect, and the terms of this Contract shall apply. This Contract is intended by the parties as the final expression of their agreement and may not be contradicted by evidence of any prior or contemporaneous agreement.

50.2 This Contract and the documents incorporated herein form the entire agreement of the parties with respect to the subject matter of this procurement, and supersedes all prior negotiations, agreements and understandings with respect thereto. This Contract may be amended with the written consent of both parties. Amendments may not significantly change the scope of the Contract.

50.3 The heading appearing at the beginning of the several sections making up this Contract have been inserted for identification and reference purposes only and will not be used in the construction and interpretation of this Contract.

50.4 Any provision of this Contract which is found to be invalid or unenforceable shall be ineffective to the extent of such invalidity or unenforceability, and the invalidity or unenforceability of such provision shall not affect the validity or enforceability of the remaining provisions hereof.

50.5 Except as required by law, the failure of either party to enforce any of the provisions hereof will not be construed to be a waiver of the right of such party thereafter to enforce such provisions or any other provisions.

50.6 Counterparts. This Contract may be executed simultaneously, in two (2) or more counterparts, each of which shall be deemed an original and all of which, when taken together, shall constitute one and the same document. The signature of any party to any counterpart shall be deemed a signature to, and may be appended to any other counterpart.
51. USE OF CONTRACTOR’S FORMS NOT BINDING ON STATE:

51.1 The use or execution by UMBC of any forms, orders, agreements, or other documents of any kind, other than the Contract documents, used pursuant to or in the administration of any contract awarded by UMBC to the Contractor, shall not bind UMBC to any of the terms and conditions contained therein except those provisions:

51.1.1 Generally describing for the purposes of ordering: equipment or Services to be provided, locations, quantities, delivery or installation dates, and, to the extent consistent with the Contract Documents, prices; and

51.1.2 not otherwise inconsistent with the Contract Documents.

51.2 Any such form, order, or others document shall not vary, modify, or amend the terms and provisions of the Contract Documents, notwithstanding any provision to the contrary in such document, unless all of the following conditions are met:

a. the document expressly refers to the particular document and provision of the Contract Documents being modified and plainly and conspicuously identifies any modifications thereto as a modification; and

b. the document is executed on behalf of UMBC by the procurement officer; and

c. execution of the document is approved by the procurement authority whose approval is required by law.

52. CONTRACT AFFIDAVIT: The Contract Affidavit required by the USM Procurement Policies and Procedures, consisting of Authorized Representative statement, Certification of Corporate Registration and Tax Payment, and Certain Affirmations Valid is attached and is a part of this Contract that must be executed by an authorized representative of the Contractor.

53. DEFINITIONS:

53.1 “Materials” means any and all software, Source Code, technology, plans, research, products, processes, services, and/or business operations including, without limitation, product specifications, data, know-how, formulae, equations, algorithms, software, samples, measurements, compositions, sequences, processes, designs, sketches, photographs, graphs, drawings, samples, working models, prototypes, inventions and ideas, information and documentation, and other information provided for and/or used in the completion of this Contract.

53.2 “UMBC Materials” means those Materials owned by UMBC and supplied to Contractor by or for UMBC in connection with the Services that may be required for the Work and the Deliverables. UMBC Materials specifically includes, but is not limited to, Confidential Information, as defined in Section 8, and Materials which would be confidential or proprietary in respect to a private entity.

53.3 “Contractor-Owned Materials” means those Materials owned by Contractor which may be supplied by Contractor and/or licensed to UMBC in connection with the Services, Work and Deliverables.

53.4 “Student-Owned Materials” means any and all Materials supplied to Contractor by UMBC students (including, but not limited to, biometrics and identifying information) accessing any and all Services and products produced by Contractor for UMBC under and as contemplated in this Contract.

53.5 “Intellectual Property Rights” shall mean (a) copyrights and copyright applications, including any renewals, in either the United States or any other country; (b) trademarks, service marks, trade names, and applications or registrations for any of the foregoing in the State of Maryland, United States or any other country; (c) trade secrets or any data or information which provides value or a competitive advantage to its holder by not being publicly known; (d) patents, patent applications, continuations, divisionals, reexaminations, reissues, continuations-in-part, and foreign equivalents of the foregoing, in the United States or any other country; and, (e) any other right, title or interest in and to intellectual property as may be applicable to this Contract.

53.6 “Inventions” means inventions, discoveries, concepts, and ideas, whether patentable or not, including but not limited to processes, methods, formulae, software, techniques, blueprints, schematics, drawings, data, formulae, know-how, compositions, designs, sketches, photographs, graphs, samples, working models or prototypes, original works
of authorship, as well as improvements thereof or know-how related thereto.

53.7 “Services” means all work necessary to provide the service specified, which may include without limitation online hosting, development, installation, training, analysis, design, programming, testing, implementation, and consulting.

53.8 “Source Code” means the human-readable description of the structure and methods of operation of any software, including but not limited to, flowcharts, programmers’ notes, and such other materials as may be reasonably necessary for a competent programmer to modify and maintain such software.

53.9 “Work” means any and all products, Deliverables, and/or Services required within a Scope of Work, as well as the documentation, research, notes, data, computations, estimates, reports, or other documents, or work product related thereto including development activities created by or produced by Contractor for UMBC under this Contract. It is agreed that Work shall not include the Licensed Software or modifications thereto or Contractor-Owned Materials.

53.10 “Day” means calendar day, unless otherwise specified.

53.11 “Deliverable” is a tangible, verifiable work output such as a specification, programming, code, modification or other output developed for UMBC. A Deliverable may not include customization or enhancement of the Contractor-Owned Materials requested by UMBC that is not intended to be owned by UMBC.

53.12 “Procurement Officer” is UMBC’s Procurement Officer or designee.

Signatures to appear on next page.
IN WITNESS WHEREOF, the parties have caused this Contract to be executed on their behalf by the undersigned as of the date first shown above.

Contractor: __________________________

_______________________________  BY: __________________________
Witness            Signature

_______________________________
Typed/Printed Name

_______________________________
Title

_______________________________
Date

_______________________________
Telephone Number

University of Maryland Baltimore County

_______________________________  BY: __________________________
Witness            Signature

_______________________________
Typed/Printed Name

_______________________________
Title

_______________________________
Date

_______________________________
Telephone Number

(Revised February 2016)
CONTRACT AFFIDAVIT
(This affidavit is a mandatory contract addendum in accordance with USM Procurement Policies and Procedures.)

A. AUTHORIZED REPRESENTATIVE

I HEREBY AFFIRM THAT:
I am the (title) __________________________________________ and the duly authorized representative of (business) __________________________________________ and that I possess the legal authority to make this Affidavit on behalf of myself and the Contractor for which I am acting.

B. CERTIFICATION OF CORPORATION REGISTRATION AND TAX PAYMENT

I FURTHER AFFIRM THAT:
(1) The business named above is a (domestic____) (foreign____) [check one] corporation registered in accordance with the Maryland Code, Corporations and Associations Article, and that it is in good standing and has filed all its annual reports, together with filing fees, with the Maryland State Department of Assessments and Taxation, and that the name and address of its resident agent filed with the State Department of Assessments and Taxation is:
Name: __________________________________________________________
Address: __________________________________________________________

(2) Except as validly contested, the Contractor has paid, or has arranged for payment of, all taxes due the State of Maryland and has filed all required returns and reports with the Comptroller of the Treasury, the State Department of Assessments and Taxation, and the Employment Security Administration, as applicable, and will have paid all withholding taxes due to the State of Maryland prior to final settlement.

C. CERTIFICATION REGARDING INVESTMENTS IN IRAN

(1) The undersigned Contractor certifies that, in accordance with Maryland Code, State Finance & Procurement Article, §17-705:
(i) it is not identified on the list created by the Board of Public Works as a person engaging in investment activities in Iran as described in the Maryland Code, State Finance & Procurement Article, §17-702; and
(ii) it is not engaging in investment activities in Iran as described in Maryland Code, State Finance & Procurement Article, §17-702.

(2) The undersigned Contractor is unable to make the above certification regarding its investment activities in Iran due to the following activities:
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

D. CERTAIN AFFIRMATIONS VALID

I FURTHER AFFIRM THAT:
To the best of my knowledge, information, and belief, each of the affirmations, certifications, or acknowledgments contained in the Contract Documents and/or executed by me for the purpose of obtaining the Contract to which this Exhibit is attached, remains true and correct in all respects as if made as of the date of this Contract Affidavit and as if fully set forth herein.

I DO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE CONTENTS OF THIS AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION, AND BELIEF.

Date: _______ By: __________________________________________

Revised February 2016